



CÔNG TY CỔ PHẦN KHAI THÁC VÀ CHẾ BIẾN KHOÁNG SẢN LÀO CAI
Lao Cai mining and mineral processing joint stock company

**LAO CAI EXPLOITATION AND
PROCESSING JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**PROGRAM OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
LAO CAI MINERAL EXPLOITATION AND PROCESSING JOINT STOCK
COMPANY**

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Timeline	Content
08h00 – 08h30	- Welcoming Delegates and Checking Shareholder Qualifications
08h30 – 09h00	- Statement of reasons, introduction of delegates; - Announcement of shareholder qualification test results; - Opening statement; - Approval of the list of the Presidium, Secretariat and the Vote Counting and Statistics Committee; - Approval of the program content and meeting regulations.
09h00 – 10h00	- Board of Management's Corporate Governance Report 2025; - Board of Directors Report on Business Performance in 2025 and Plan for 2026; - Report of the Board of Supervisors in 2025; - Contents submitted to the General Meeting of Shareholders for approval: Other contents under the authority of the General Meeting of Shareholders.
10h00 – 10h30	- Meeting discussion; - Vote to approve the contents of the Meeting.
10h30 – 10h50	Break
10h50 – 11h00	Minutes of vote counting and voting statistics.
11h00 – 11h30	- Through the minutes of the meeting; - Through the Meeting Resolution; - Closing Statement.

POWER OF ATTORNEY

**ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
LAO CAI MINERAL EXPLOITATION AND PROCESSING JOINT STOCK
COMPANY**

Name of individual/organization:

ID card/Business registration no:..... date issued: place of issue:
.....

Address:

Shares owned shares

(In words sahres)

AUTHORIZATION FOR

a.Name of individual/organization:

.....

ID card/Business registration no: date issued: place of issue:
.....

Address:

Number of authorized shares shares

(In words shares)

b. In case the Shareholders cannot find a proxy, they can consider authorizing to attend and vote at the meeting to one of the following people (Mark (X) in the box of the proxy):

☐ Mr Vu Dinh Vinh – Chairman of Board of Management

☐ Mr Nguyen Duc Thang – CEO

Number of authorized shares shares

(In words shares)

On my/our behalf, to attend and vote at the 2026 Annual General Meeting of Shareholders of Lao Cai Mineral Exploitation and Processing Joint Stock Company, as a representative of all shares that I/we own.

....., day.....month.....year 2026

AUTHORIZED PARTY

(Sign and print full name, stamp if any)

AUTHORIZER

(Sign and print full name, stamp if any)



CÔNG TY CỔ PHẦN KHAI THÁC VÀ CHẾ BIẾN KHOÁNG SẢN LÀO CAI

Lao Cai mining and mineral processing joint stock company

Address: No. 28B, Phan Dinh Giot Street, Lao Cai Ward, Lao Cai City, Lao Cai Province
Business Registration Certificate No.: 5300 208 618 issued by the Department of Planning and
Investment of Lao Cai province on September 18, 2002, changed for the 18th time on June 5, 2020.

STATUTE

ORGANIZING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

LAO CAI MINERAL EXPLOITATION AND PROCESSING JOINT STOCK COMPANY

- *Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2021;*
- *Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance regulating corporate governance applicable to public companies;*
- *Pursuant to the Charter of Lao Cai Mineral Exploitation and Processing Joint Stock Company;*

CHAPTER I

GENERAL PROVISIONS

Article 1. Scope of application

- 1.1 These regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (“AGM”) of Lao Cai Mineral Exploitation and Processing Joint Stock Company (“Company”)
- 1.2 This Regulation specifically stipulates the rights and obligations of shareholders, participants in the General Meeting of Shareholders, conditions and procedures for conducting the General Meeting of Shareholders.

Article 2. Applicable subjects

Shareholders and attendees of the General Meeting of Shareholders are responsible for complying with the provisions of this Charter.

Article 3: Validity:

Shareholders and parties participating in the Company's 2024 Annual General Meeting of Shareholders are responsible for complying with the provisions of this Charter.



CHAPTER II
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS,
ATTENDANTS OF THE GENERAL MEETING OF SHAREHOLDERS

Article 4. Rights and obligations of shareholders

4.1 Conditions for attending the General Meeting of Shareholders:

Are shareholders or authorized representatives of shareholders whose names are on the list of shareholders on the record date for attending the General Meeting of Shareholders.

4.2 Rights of shareholders when attending the General Meeting of Shareholders:

- (a) All shareholders of the Company have the right to attend, discuss and vote on matters within the authority of the General Meeting of Shareholders as prescribed by law and the Company's Charter.
- (b) In case of being unable to attend the General Meeting of Shareholders, shareholders may authorize another person to attend and vote on matters within their authority. This authorization must be made in writing according to the form attached to the Company's Invitation to the General Meeting of Shareholders.
- (c) At the General Meeting of Shareholders, each shareholder or authorized representative of a shareholder shall receive a Voting Card, Election Ballot, and Voting Form after registering to attend the General Meeting of Shareholders with the Shareholder Qualification Examination Board.

The voting value of the Voting Card corresponds to the ratio of the number of voting shares that the person owns or represents according to the registration to attend the General Meeting of Shareholders over the total number of voting shares of the shareholders/authorized representatives of shareholders present at the General Meeting of Shareholders.

- (d) Shareholders and authorized representatives who arrive late at the General Meeting of Shareholders have the right to register, and then have the right to participate and vote immediately at the General Meeting of Shareholders, but the Chairman is not responsible for stopping the General Meeting of Shareholders and the validity of previously conducted votes will not be affected.

4.3 Obligations of shareholders when attending the General Meeting of Shareholders:

- (a) Shareholders or authorized representatives of shareholders when attending the General Meeting of Shareholders must bring their ID card/Passport, Power of Attorney (for authorized representatives) and register to attend the General Meeting of Shareholders with the Shareholder Qualification Examination Board.
- (b) Comply with the provisions of this Regulation.
- (c) Strictly comply with the regulations at the General Meeting of Shareholders and respect the results of the work at the General Meeting of Shareholders.
- (d) Shareholders attending the General Meeting of Shareholders must dress politely and formally.



- (e) Behave in a civilized and polite manner, do not cause disorder or chaos, do not smoke in the General Meeting of Shareholders room, and do not use mobile phones during the General Meeting of Shareholders. Mobile phones must be turned off or not ring.
- (f) When entering the General Meeting of Shareholders room, shareholders must sit in the correct position or area as specified by the Organizing Committee of the General Meeting of Shareholders, and comply with the direction of the Chairman and the Organizing Committee of the General Meeting of Shareholders.

Article 5. Rights and obligations of the Chairman and the Presidium

- 5.1 The Presidium consists of 03 (three) members approved by the General Meeting of Shareholders, and the Chairman of the Board of Directors is the Chairman of the meeting.
- 5.2 The Presidium has the following functions and duties:
 - (a) Has the function of controlling the General Meeting of Shareholders.
 - (b) Carry out the work deemed necessary to conduct the General Meeting of Shareholders in a valid and orderly manner, and/or the General Meeting of Shareholders reflects the wishes of the majority of shareholders attending.
 - (c) Instructions for delegates and the General Meeting of Shareholders to discuss.
 - (d) Submit drafts, collect votes and conclude on issues in the Agenda and related issues throughout the General Meeting of Shareholders.
 - (e) Answer shareholders' questions related to issues discussed at the General Meeting of Shareholders.
 - (f) Resolve any and all issues arising (if any) during the General Meeting of Shareholders.
 - (g) Without consulting the General Meeting of Shareholders, the Presidium may at any time postpone the General Meeting of Shareholders to another time (in accordance with the provisions of the 2020 Enterprise Law, other relevant legal documents and the Company Charter) and at another location decided by the Presidium if it finds that:
 - (i) The meeting venue does not have enough convenient seating for all shareholders attending the meeting;
 - (ii) There are people attending the meeting who obstruct or disrupt the meeting, causing the meeting to not be conducted fairly and legally.
 - (h) The decision of the Presidium on the order, procedures or events arising outside the Agenda of the Meeting shall be final.

Article 6. Rights and obligations of the Congress Secretary

The Meeting Organizing Committee introduces 01 (one) person as Meeting Secretary to perform support tasks assigned by the Presidium and approved by the Meeting, including:

- (a) Fully and honestly record all contents of the General Meeting of Shareholders (including issues approved or reserved by the General Meeting of Shareholders).



- (b) Assist the Presidium in announcing the draft Minutes and Resolutions of the General Meeting of Shareholders and the notice of the Presidium sent to shareholders upon request.
- (c) Receive shareholder questionnaires.

Article 7. Rights and obligations of the Shareholder Qualification Inspection Board

The Shareholder Qualification Inspection Committee consists of 02 (two) members established by the Board of Directors and introduced to the General Meeting of Shareholders, with the following functions and duties:

- (a) Check the qualifications of shareholders or authorized representatives attending the General Meeting of Shareholders: Identity card/Passport, Power of attorney (for authorized representatives).
- (b) Issue to shareholders or authorized representatives attending the General Meeting of Shareholders: Voting cards, Election ballots, Voting forms and other meeting documents.
- (c) Report to the General Meeting of Shareholders on the results of the verification of shareholders' qualifications to attend the General Meeting of Shareholders.

Article 8. Rights and obligations of the Ballot Counting Committee

- 8.1 The Ballot Counting Committee consists of 03 (three) members and is approved by the General Meeting of Shareholders.
- 8.2 The Counting Committee is responsible for:
 - (a) Read the voting and counting regulations.
 - (b) Introduce and distribute vouchers.
 - (c) Proceed to collect ballots after the General Meeting of Shareholders votes.
 - (d) Conduct vote counting.
 - (e) Report to the General Meeting of Shareholders on the results of the vote counting.

CHAPTER III

CONDUCTING THE GENERAL MEETING OF SHAREHOLDERS

Article 9. Conditions for holding a meeting of the General Meeting of Shareholders

The General Meeting of Shareholders is held when the number of shareholders attending represents at least 51% of the shares with voting rights according to the list of shareholders established at the time of closing the list of shareholders to exercise the right to attend the General Meeting of Shareholders.

Article 10. Method of conducting the General Meeting of Shareholders

- 10.1 The General Meeting of Shareholders is expected to take place in one day.
- 10.2 The General Meeting of Shareholders will discuss and approve the contents stated in the meeting agenda.

Article 11. Discussion of meeting content and answering questions



After the reports are presented, the Chairman of the Shareholders' Meeting continues to preside over the discussion session, receive shareholders' opinions and answer questions according to the following principles and methods:

- 11.1 Shareholders attending the General Meeting of Shareholders register their speeches with the Presidium through the Company's Secretary. After being permitted to speak by the Chairman, shareholders should speak briefly and avoid duplication. The Chairman has the right to stop the shareholders' speeches if he finds that the proposed issues and discussions overlap and are not related to the content of the Meeting Agenda.
- 11.2 The Chairman only answers directly the key questions and those related to the contents of the Meeting Agenda. The Chairman does not explain the contents of a technical nature, serving the specific requests of individual shareholders.
- 11.3 Questions not directly related to the content of the General Meeting of Shareholders but within the scope of shareholders' rights and interests will be collected by the Secretary and the Presidium will answer in another form in accordance with the provisions of the Company's Charter and the provisions of law.
- 11.4 Questions that cannot be answered in time during the General Meeting of Shareholders will also be answered by the Presidium in another form directly to shareholders.

Article 12. Approval of decisions of the General Meeting of Shareholders

The decisions of the General Meeting of Shareholders are adopted in accordance with the provisions of the Company Charter.

Article 13. Minutes of the General Meeting of Shareholders

The content of the General Meeting of Shareholders is recorded in the Minutes and recorded by the Secretary of the General Meeting in the Minutes Book. The Minutes of the General Meeting of Shareholders are read and approved before the closing of the General Meeting of Shareholders and are kept in the Minutes Book.

CHAPTER IV

OTHER REGULATIONS

Article 14. Unsuccessful organization of General Meeting of Shareholders

- 14.1 In case the first General Meeting of Shareholders does not meet the conditions for holding the meeting as prescribed in Article 8 of this Charter, the convening of the second General Meeting of Shareholders must be carried out within 30 (thirty) days from the date of the first General Meeting of Shareholders scheduled to open. The second General Meeting of Shareholders shall be held when the number of shareholders and authorized representatives attending the meeting represents at least 33% of the total number of shares with voting rights.
- 14.2 In case the second General Meeting of Shareholders does not meet the conditions for holding it as prescribed in Clause 14.1 of this Article, the convening of the third General Meeting of Shareholders may be carried out within 20 (twenty) days from the date of the second General Meeting of Shareholders scheduled to open. In this case, the General



CÔNG TY CỔ PHẦN KHAI THÁC VÀ CHẾ BIẾN KHOÁNG SẢN LÀO CAI

Lao Cai mining and mineral processing joint stock company

Meeting of Shareholders shall be held regardless of the number of shareholders attending the meeting.

CHAPTER V ENFORCEMENT

Article 15. Enforcement

This Charter consists of 05 Chapters and 15 Articles, effective immediately after being approved by the 2026 Annual General Meeting of Shareholders.

**On behalf of the Organizing Committee
CHAIRMAN OF THE BOARD OF MANAGEMENT**

VU DINH VINH



CÔNG TY CỔ PHẦN KHAI THÁC VÀ CHẾ BIẾN KHOÁNG SẢN LÀO CAI

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VOTING AND VOTING RULES

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS LAO CAI MINERAL EXPLOITATION AND PROCESSING JOINT STOCK COMPANY

- *Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2021;*
- *Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance regulating corporate governance applicable to public companies;*
- *Pursuant to the Statute of Lao Cai Mineral Exploitation and Processing Joint Stock Company;*
- *Pursuant to the Regulations on organizing the 2026 Annual General Meeting of Shareholders.*

Voting and counting of votes at the 2026 Annual General Meeting of Shareholders of Lao Cai Mineral Exploitation and Processing Joint Stock Company shall be conducted according to the following regulations:

1. All decisions of the 2026 Annual General Meeting of Shareholders must be voted publicly and directly under the direction of the Presidium.
2. The decision of the General Meeting of Shareholders is passed by voting when reaching the minimum ratio as prescribed by law and the Company's Charter.
3. Each shareholder has the number of votes calculated by the total number of shares he owns and represents.
4. **Voting rules:**
 - (a) Upon registration to attend the General Meeting, the Shareholder Qualification Examination Committee will issue each shareholder or authorized representative with voting rights a VOTING CARD and a VOTING BALLOT.
 - (b) Voting cards, Voting cards to approve the contents of the General Meeting are pre-printed cards, ballots, according to the Company's form. Each ballot has the following information: full name of shareholder or authorized person, shareholder code, number of voting shares (owned/represented and/or authorized) of the shareholder and the Company's seal.

Voting form:



- Vote by raising the VOTING CARDS when voting on the following issues:
 - (i) Through the selection of the Presidium, Secretariat, and Counting Committee;
 - (ii) Working and voting regulations at the General Meeting; Working program of the General Meeting, Regulations on organizing the General Meeting of Shareholders; Voting and vote counting regulations;
 - (iii) Approval of Minutes and Resolutions of the General Meeting of Shareholders.
- Voting by VOTING FORM for Reports and Proposals. Shareholders vote on an issue by filling in the VOTING FORM to vote according to the following contents: Approve; Disapprove; No opinion corresponding to each issue.

(c) Regulations on VOTING CARDS, VOTING BALLOTS:

VOTING CARDS: printed on **blue paper**, used to vote on issues:

- Through the presiding committee, counting committee, secretary
- Approval of the General Meeting agenda, Regulations on organizing the General Meeting of Shareholders, voting and counting rules

Shareholders vote by raising voting cards under the direction of the Presidium to get their opinions.

VOTING BALLOT: printed on **white paper**, used to vote on the contents of the Meeting Agenda. The Voting Form includes decisions passed at the General Meeting of Shareholders.

Shareholders mark (X) in one of the boxes: Agree, Disagree or No opinion corresponding to each issue stated in the Voting Form.

5. Invalid ballot:

Vouchers are considered invalid in the following cases:

- The voucher does not follow the prescribed form, is not issued by the Company, and does not have the Company's seal;
- The ticket was crossed out, corrected, added to or had an incorrect name written on it;
- The ticket is torn and no longer intact;
- The form contains additional information and symbols;
- The ballot must not be filled in any box or must be filled in 02 (two) or more boxes in each approved decision;
- No signature of shareholder or shareholder's authorized representative.

6. Principles of collecting ballots and organizing vote counting:



CÔNG TY CỔ PHẦN KHAI THÁC VÀ CHẾ BIẾN KHOÁNG SẢN LÀO CAI

Lao Cai mining and mineral processing joint stock company

- (a) The Ballot Counting Committee must collect the Voting Ballots after the General Meeting of Shareholders votes and then count the votes.
 - (b) Before opening the ballot box, the Counting Committee must count, make a record and seal the unused ballots.
 - (c) The counting committee shall not erase or make any corrections on the ballots received.
 - (d) The counting committee is responsible for the accuracy and transparency of the vote counting process and the vote counting results.
- 7. Announcement of vote counting results and complaints about vote counting results:**
- (a) The Head of the Ballot Counting Committee announced the vote counting results before the Meeting.
 - (b) Any complaints about the vote counting results will be considered and resolved by the Chairman at the Meeting.
- 8. Effectiveness:** These voting and counting regulations take effect immediately after being approved by the Congress.

**On behalf of the Organizing Committee
CHAIRMAN OF THE BOARD OF MANAGEMENT
PRESIDENT**

VU DINH VINH



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Lao Cai, day month ... year 2026

VOTING BALLOT
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
LAO CAI MINERAL EXPLOITATION AND PROCESSING JOINT STOCK COMPANY

NAME OF SHAREHOLDER/SHAREHOLDER REPRESENTATIVE:

SHAREHOLDER CODE:

NUMBER OF SHARES OWNED:

Dear Shareholders, please mark (X) in the box:

No	Voting content	Opinion		
		Approved	Disapprove	No comments
1	Through the report:			
	1.1 Report to the Board of Management;			
	1.2 Board of Directors Report;			
	1.3 Board of Supervisors Report.			
2	Through the content of the presentations			
	2.1 Proposal for approval of 2025 financial statements;			
	2.2 Proposal for selecting an audit unit 2026;			
	2.3 Approval of 2025 business results and 2026 business plan;			
	2.4 Approval of remuneration for the Board of Management and the Board of Supervisors			
	2.5 Proposal to authorize the Board of Management to decide on certain matters under the authority of the General Meeting of Shareholders;			



CÔNG TY CỔ PHẦN KHAI THÁC VÀ CHẾ BIẾN KHOÁNG SẢN LÀO CAI

Lao Cai mining and mineral processing joint stock company

	2.6 Proposal on the election of the Board of Directors / Supervisory Board			
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SHAREHOLDER/SHAREHOLDER REPRESENTATIVE

(Sign and print full name)



CÔNG TY CỔ PHẦN KHAI THÁC VÀ CHẾ BIẾN KHOÁNG SẢN LÀO CAI
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SHAREHOLDER CODE:

BOM ELECTION BALLOT
BOARD OF MANAGEMENT TERM 2026 - 2031

Name:

Total shares owned and represented:

1. Total number of votes for the Board of Management = Total number of shares owned and represented x Number of candidates for Board of Management for the term 2026 – 2031:

List of elected members of the Board of Management:

No	Candidates' name	Number of votes
01		
02		
03		
04		
05		
06		



CÔNG TY CỔ PHẦN KHAI THÁC VÀ CHẾ BIẾN KHOÁNG SẢN LÀO CAI

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2. Total number of votes for the Board of Supervisors = Total number of shares owned and represented x Number of candidates for Board of Supervisors for the term 2026 – 2031:

List of elected members of the Board of Supervisors:

No	Candidates' name	Number of votes
01		
02		
03		

Lao Cai, date , 2026

SHAREHOLDER/AUTHORIZED PERSON

(Sign and print your full name)

Lao Cai, day month 06 year 2026

REPORT

Re: Approval of the Audited Financial Statements for 2025

**Dear: GENERAL MEETING OF SHAREHOLDERS OF LAO CAI MINERAL
EXPLOITATION AND PROCESSING JOINT STOCK COMPANY**

- *Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2021;*
- *Pursuant to the Charter of operation and organization of Lao Cai Mineral Exploitation and Processing Joint Stock Company.*

The Board of Management respectfully submits to the General Meeting of Shareholders for approval of the 2025 Financial Report of Lao Cai Mineral Exploitation and Processing Joint Stock Company.

The 2025 financial report has been disclosed in accordance with regulations and posted on the Company's website (<http://khoangsanlaocai.vn>), including:

- Auditor's report;
- Balance sheet as of December 31, 2025;
- Business results report 2025;
- Cash flow statement 2025;
- Notes to the 2025 financial statements.

The Board of Management respectfully submits to the General Meeting of Shareholders for approval.

Sincerely!

**On behalf of BOARD OF MANAGMENT
CHAIRMAN**

VU DINH VINH

Note: This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting

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Lao Cai, day month 06 year 2026

REPORT

Re: Approval of 2025 business results and 2026 business plan

**Dear: GENERAL MEETING OF SHAREHOLDERS OF LAO CAI MINERAL
EXPLOITATION AND PROCESSING JOINT STOCK COMPANY**

- *Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2021;*
- *Pursuant to the Charter of operation and organization of Lao Cai Mineral Exploitation and Processing Joint Stock Company;*
- *Based on the actual situation at the Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

1. Approval of 2025 business performance results

Key indicators of 2025 business results of the Parent Company and Consolidated Financial Statements (figures of indicators may change according to the annual financial statements):

(Unit: Billion VND)

No	Item	Unit	Consolidated Financial statement	Parent Company Financial Statements
1	Total assets	Billion VND	194,351	140,254
2	Equity	Billion VND	246,330	246,33
3	Net revenue from Sales and Services	Billion VND	45,157	25,225
4	Profit after tax	Billion VND	(2,890)	(2,797)

Based on the 2025 production and business activities and the 2025 Financial Report, the Board of Management respectfully submits to the General Meeting of Shareholders for approval the content of no profit distribution in 2025 because the company still has accumulated losses and no distribution source according to current regulations.

2. Approval of the 2026 production and business plan:

No	Item	Unit	Value
1	Net revenue from Sales and Services	Billion VND	50
2	Consolidated profit after tax	Billion VND	5

The Board of Management respectfully submits to the General Meeting of Shareholders for consideration and approval..

Sincerely thanks!

**On behalf of BOARD OF MANAGEMENT
CHAIRMAN**

VU DINH VINH

Note: This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting

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Lao Cai, day month 06 year 2026

REPORT

Re: Authorizing the Board of Management to select an auditor for the 2026 financial statements

**Dear: GENERAL MEETING OF SHAREHOLDERS OF LAO CAI MINERAL
EXPLOITATION AND PROCESSING JOINT STOCK COMPANY**

- *Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2021;*
- *Pursuant to the Charter of operation and organization of Lao Cai Mineral Exploitation and Processing Joint Stock Company.*

The Board of Management of Lao Cai Mineral Exploitation and Processing Joint Stock Company respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to select an auditing unit for the 2026 Financial Statements of Lao Cai Mineral Exploitation and Processing Joint Stock Company from among the auditing companies approved by the State Securities Commission to audit companies and entities with public interest in the securities sector.

The Board of Management respectfully submits to the General Meeting of Shareholders for approval.

Sincerely thanks!

**On behalf of BOARD OF
MANAGEMENT
CHAIRMAN**

VU DINH VINH

Note: This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting

SOCIALIST REPUBLIC OF VIETNAM
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Lao Cai, day month 06 year 2026

REPORT

Re: Authorizing the Board of Management to decide on a number of matters within the authority of the General Meeting of Shareholders

**Dear: GENERAL MEETING OF SHAREHOLDERS OF LAO CAI MINERAL
EXPLOITATION AND PROCESSING JOINT STOCK COMPANY**

- *Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2021;*
- *Pursuant to the Charter of operation and organization of Lao Cai Mineral Exploitation and Processing Joint Stock Company.*
- *Based on the actual situation at the Company.*

On the principle of ensuring shareholders' rights, in accordance with the provisions of law and the actual situation of the company; The Board of Management respectfully submits to the General Meeting of Shareholders to authorize the Board of Management:

- Decide on transactions, contracts, loans between the Company and: Subsidiaries, Affiliates, other member companies in the group.
- Decide on investments and mergers and acquisitions with a value greater than or equal to 35% of the total asset value recorded in the Company's most recent financial report.

The Board of Management respectfully submits to the General Meeting of Shareholders for consideration and approval..

Sincerely thanks!

**On behalf of BOARD OF MANAGEMENT
CHAIRMAN**

VU DINH VINH

Note: This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting

SOCIALIST REPUBLIC OF VIETNAM
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Lao Cai, day month 06 year 2026

REPORT

Re: Approval of remuneration for the Board of Management and Board of Supervisors

**Dear: GENERAL MEETING OF SHAREHOLDERS OF LAO CAI MINERAL
EXPLOITATION AND PROCESSING JOINT STOCK COMPANY**

- *Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2021;*
- *Pursuant to the Charter of operation and organization of Lao Cai Mineral Exploitation and Processing Joint Stock Company;*
- *Based on the actual situation at the Company.*

Based on the 2026 production and business plan, the Board of Management respectfully submits to the General Meeting of Shareholders for consideration and approval of the remuneration plan for members of the Board of Management and the Board of Supervisors in 2026, as follows:

1. Remuneration plan for the Board of Management and Board of Supervisors in 2026:

- Board of Management's remuneration: 1 million VND/person/month
- Board of Supervisors' remuneration: 1 million VND/person/month

In case the Company fails to complete its production and business plan in 2026: The remuneration of the Board of Management and the Board of Supervisors will be 0 VND.

The Board of Management respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks!

**On behalf of BOARD OF MANAGEMENT
CHAIRMAN**

VU DINH VINH

Note: This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting

Lao Cai,, 2026

REPORT

About: Election of Board of Management and Board of Supervisors

Members for the term 2026-2031

**Dear: GENERAL MEETING OF SHAREHOLDERS OF LAO CAI MINING AND
PROCESSING JOINT STOCK COMPANY**

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2021;*
- *Based on the Charter of Operation and Organization of Lao Cai Mineral Exploitation and Processing Joint Stock Company;*
- *Based on the actual situation at the Company*

The Board of Management and Board of Supervisors for the 2021-2026 term will conclude after the 2026 Annual General Meeting of Shareholders; In order to conduct the election of members of the Board of Management and Board of Supervisors for the 2026-2031 term, the Board of Management respectfully submits to the General Meeting the following structure for the Board of Management and Board of Supervisors for the 2026-2031 term.

1. Election of Board of Management members for the 2026-2031 term:

The list of qualified candidates for election to the Board of Management for the 2026-2031 term is as follows:

No	Name	Position
1	Ngo Truong An	Member of the Board of Directors
2	Nguyen Duc Thang	Member of the Board of Directors
3	Hoang Quoc Tung	Member of the Board of Directors
4	Bui Thanh Binh	Member of the Board of Directors
5	Vu Viet Cuong	Member of the Board of Directors

2. Election of Board of Supervisors members for the 2026-2031 term:

The list of qualified candidates for election to the Board of Supervisors for the 2026-2031 term is as follows:

No	Name	Position
1	Nhu Ngoc Quang	Member of the Supervisory Board
2	Nguyen Van Tuan	Member of the Supervisory Board
3	Ngo Gia Huy	Member of the Supervisory Board

The Board of Management respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Sincere!

**ON BEHALF OF BOM
CHAIRMAN**

VU DINH VINH

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Lao Cai, day month 06 year 2026

BUSINESS RESULTS REPORT 2025 AND BUSINESS PLAN 2026

Dear: General Meeting of Shareholders

Lao Cai Mineral Exploitation and Processing Joint Stock Company

On behalf of the Board of Directors, I would like to report to the General Meeting on the production and business activities of 2025 and the business plan for 2026 as follows:

1. Company's operating situation in 2025

In 2025, the global economy continues to face numerous challenges and uncertainties, despite some signs of recovery. Strategic competition among major economies remains complex; geopolitical tensions and armed conflicts in several regions, particularly in the Middle East and Europe, persist, negatively impacting supply chains and global economic growth prospects. Inflation in many countries has gradually come under control but still poses a risk of resurgence, while interest rates, although trending downwards, remain high compared to previous periods. International trade and investment are recovering slowly, and protectionist trade measures continue to increase, affecting exports, imports, and growth in many economies. Aggregate demand is improving but not yet truly sustainable, while public debt pressure and global financial risks remain present.

In 2025, the impacts of climate change continued to be complex, with many extreme weather events occurring, significantly affecting gold mining operations in Hoa Binh province. Prolonged heavy rains and complex terrain increased the risk of landslides, disrupting mining progress and the construction of key projects. Supporting infrastructure such as roads and bridges continued to be affected, hindering the transportation of ore from the mining area to the processing plant. The company had to continue allocating significant resources to repair and reinforce the infrastructure, increasing production costs and impacting operational efficiency.

In 2025, Lao Cai Mineral Exploitation and Processing Joint Stock Company will continue to accelerate investment, complete, and gradually bring into stable operation the mineral processing plant project serving the exploitation of the gold ore mine in Ngoc Lam Hamlet, Cao Ram Commune, Luong Son District and Dang Long Village, Bac Son Commune, Kim Boi District, Hoa Binh Province. In addition, the Company will continue to expand cooperation with strategic partners domestically and internationally in the field of mineral exploitation and processing. Advanced

mineral processing technology, with the support of experts from Australia and Japan, has been perfected and effectively applied, contributing to increased productivity and optimized production costs.

Against the backdrop of a volatile domestic and international economy, the Company's Board of Directors has proactively implemented the 2025 production and business plan with a flexible, adaptable, and decisive spirit. The management is carried out in close adherence to the strategic direction of the General Meeting of Shareholders ("GS") and the Board of Management ("BOM"), while maximizing favorable conditions and effectively controlling risks, in order to ensure the achievement of the set objectives.

Performance results in 2025 (According to audited financial statements in 2025):

ITEM	2025 Year plan	Implementation in 2025 (Billion VND)
Revenue form sale of goods and rendering of services	30	45,15
Profit after corporate income tax	5	-2,89

Financial Status:

Đơn vị tính: VND

Indicator	Year 2024	Year 2025	Change
Total asset	170.318.655.293	194.351.339.330	14,1%
Net revenue	33.565.216.052	45.157.152.800	34,5%
Profit from business activities	1.677.267.209	-2.890.585.699	
Other profits	0	0	0
Profit before tax	1.677.267.209	-2.890.585.699	272,3%
Profit after tax	1.677.267.209	-2.890.585.699	272,3%
Payout ratio			

Asset Status:

Unit: VND

ASSETS	31/12/2025	31/12/2024	Change
CURRENT ASSETS	139.143.887.490	59.404.271.007	16.878.994.718
Cash and cash equivalent	135.412.663	217.284.998	(81.872.335)
Short term recievables	137.255.178.812	57.204.545.572	80.050.633.240
Inventories	107.900.000	322.350.000	(214.450.000)
Other current assets	1.645.396.015	1.660.090.437	(14.694.422)

NON CURRENT ASSETS	55.207.451.840	110.914.384.286	(55.706.932.446)
Long term receivables	171.177.000	55.300.177.000	(55.129.000.000)
Fixed asset	1.087.243.259	1.665.175.705	(577.932.446)
Long term financial investments	47.914.666.450	47.914.666.450	-
Long term asset in progress	6.034.365.131	6.034.365.131	-
TOTAL	194.351.339.330	170.318.655.293	24.032.684.037

Liabilities Status:

Đơn vị tính: VND

LIABILITIES	31/12/2025	31/12/2024
Current Liabilites	73.261.033.630	46.337.763.894
1. Short-term payables to suppliers	49.551.082.465	40.478.857.560
2. Short-term advances from customers	356.020.240	356.020.240
5. Short-term accrued expenses	431.545.116	431.545.116
9. Other short-term payables	7.896.078.831	45.034.000
10. Short-term loans and financial lease liabilities	12.230.000.000	2.230.000.000
12. Employee reward and welfare fund	2.796.306.978	2.796.306.978
Non current liabilities	-	-

In 2025, the Company did not incur any loans and continued to proactively use its own capital for business activities. However, the investment in the Subsidiary - Gia Long Hoa Binh Joint Stock Company - is potentially at increased risk due to the expiration of the mining license in Thung Chua area, Hung Son commune (formerly Bac Son commune), Kim Boi district and Ngoc Lam village, Cao Son commune (formerly Cao Ram commune), Luong Son district, Hoa Binh province according to the Mineral Exploitation License No. 80/QD-UBND dated November 12, 2009. Currently, Gia Long Hoa Binh Company Limited is in the process of completing the extension procedures to resume mining activities soon. In this situation, the Company needs to review and re-evaluate the investment efficiency and develop a new, more suitable investment plan. At the same time, it is necessary to orient and direct the Subsidiary to use investment capital effectively, ensuring stable business operations in the long term.

In 2025, remuneration and benefits of the Board of Directors:

Name	Position	Remuneration, operating expenses and other benefits (VND)
Nguyen Duc Thang	General Director	60.000.000
Ngo Truong An	Deputy General Manager	0

2. Objectives - Production and business plan for 2026

2.1. Business and investment plan in 2026:

Vietnam's economic growth prospects for the 2025-2026 period continue to be positively assessed, thanks to a stable macroeconomic foundation, the recovery of domestic consumption, gradually improving import and export activities, and the sustained upward trend of foreign direct investment (FDI). The government continues to accelerate the disbursement of public investment, especially in key infrastructure projects, contributing to the ripple effect on many economic sectors.

However, the economy still faces many difficulties, challenges, and potential risks:

- i) The global economy is recovering unevenly, affected by prolonged cautious monetary policies in major economies, along with unpredictable fluctuations in financial markets and exchange rates.
- ii) Geopolitical tensions continue to be complex, and the risk of supply chain disruptions has not been completely eliminated; energy, raw material, and logistics costs remain high, putting pressure on the production and business costs of enterprises.
- iii) Risks in the financial and monetary markets remain, particularly the pressure to control bad debts in the banking system; the corporate bond market, while showing signs of improvement, has not yet fully recovered in terms of liquidity and investor confidence.

To maintain sustainable growth targets in the coming period, the Vietnamese economy needs to continue implementing a comprehensive set of flexible solutions, focusing on promoting production, diversifying export markets, improving the investment and business environment, developing the digital economy, and strengthening financial risk control.

Based on this, the Company aims to implement the following key tasks.

- Conduct a comprehensive review and assessment of the effectiveness of investment capital utilization at subsidiaries and affiliated companies, especially Gia Long Hoa Binh Co., Ltd., to optimize investment efficiency and mitigate financial risks.

- Continue to finalize the relevant legal procedures to extend the gold mining project in Ngoc Lam hamlet, Cao Ram commune, Luong Son district and Dang Long village, Bac Son commune, Kim Boi district, Hoa Binh province, ensuring full compliance with current laws and regulations.
- Closely coordinate with domestic and international experts to resolve technological obstacles, gradually optimize mining and processing processes, improve the efficiency of the gold mining project, and aim for increased production and economic efficiency.
- Strengthen financial management, proactively balance and restructure the investment portfolio, and improve the efficiency of capital utilization both internally and through external investments. • Continue to maintain, strengthen, and develop core business areas, with mineral extraction and processing remaining the Company's main business sector.

2.2. Revenue and profit plan for 2026:

No	Item	Unit	2025 year plan
1	Total revenue	Billion VND	50
2	Profit after tax	Billion VND	5

Above is the Board of Directors' report on business results in 2025 and business plan in 2026, respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely thanks!

**On behalf of BOARD OF DIRECTORS
GENERAL DIRECTORS**

NGUYEN DUC THANG

Note: This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Lao Cai, day month 06 year 2026

**REPORT OF THE BOARD OF SUPERVISORS AT THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS**

Dear: Shareholders of Lao Cai Mineral Exploitation and Processing Joint Stock Company

We, the Board of Supervisors (BOS), would like to report on the situation and results of BOS's activities in 2025 with the following contents:

In 2025, the Board of Supervisors of Lao Cai Mineral Exploitation and Processing Joint Stock Company will continue to operate stably, including 03 members, with specific results as follows:

1. Activities of the Board of Supervisors in 2025:

In 2025, the Supervisory Board fully performed its functions and duties as stipulated in the Company Charter and current legal regulations, while proactively enhancing its supervisory role in the context of the Company's production and business activities facing many fluctuations. Key activities included:

Assignment and Planning:

The Head of the Supervisory Board assigned specific tasks to each member according to their area of responsibility, and developed and implemented a detailed and flexible 2025 activity plan, closely aligned with the Company's actual situation to ensure effective supervision.

Supervision and Inspection:

The Supervisory Board closely coordinated with the Board of Directors and the Executive Board in supervising the Company's production, business, investment, and financial management activities. Inspections focused on:

- Compliance with legal regulations, the Company Charter, and resolutions of the General Meeting of Shareholders;
- Management and utilization of capital, cost control, and investment efficiency;
- The progress of key projects, especially the mineral exploitation and processing project in Hoa Binh province;
- Information disclosure and fulfillment of financial transparency obligations.

In addition, the Supervisory Board also strengthened the review of potential risks in financial, investment, and operational activities, promptly issuing warnings and recommendations to mitigate risks for the Company.

Financial statement audit:

The Supervisory Board conducted periodic and 2025 financial statement audits, coordinating with independent auditors to review the accuracy and reasonableness of financial data, ensuring that they accurately reflect the Company's financial situation.

Advice and recommendations:

The Supervisory Board proactively provided opinions and recommendations to the Board of Directors and the General Director regarding governance, internal control, risk management, and investment efficiency. At the same time, the Board continues to participate in proposing the selection of a suitable independent auditing firm, ensuring the quality of the audit and the transparency of the financial statements.

The above activities have contributed to improving the effectiveness of supervision, strengthening risk management and supporting the Company's stable operation in 2025. Meetings of the Board of Supervisors in 2025:

No	Meeting Minutes	Date	Content
1	01/BB- BKS/2025	12/03/2025	Board's action plan in 2025
2	02/BB- BKS/2025	6/11/2024	Implement activities by the end of fiscal year 2025

In 2025, the remuneration and benefits of the Board of Supervisors are:

No	Member of the Board of Supervisors/Audit Committee	Remuneration (VND)
1	Mr. Nhu Ngoc Quang	0
2	Mr. Ngo Gia Huy	0
3	Mr. Nguyen Van Tuan	0

2. Results of supervision of Board of Management members, Board of Directors members and managers

- Monitoring and supervising the implementation of the resolution

Closely monitor the implementation process and results of tasks according to the Resolution of the General Meeting of Shareholders (GMS) and the Board of Management (BOM), ensuring compliance with the set plan and goals.

Overseeing financial and auditing activities

Supervise financial management, check the truthfulness and reasonableness of the figures in the Financial Report. At the same time, maintain regular exchanges with the designated independent auditor to ensure the audit process is transparent and accurate.

Shareholder rights

Regarding shareholder rights: In 2025, the Board of Supervisors did not record any complaints from shareholders or groups of shareholders related to the management and operation of the Board of Management, the Board of General Directors and the Company's activities.

3. Results of monitoring the Company's operations and financial situation

The Board of Supervisors has reviewed the Company's Financial Statements for the quarters of the 2025 fiscal year, ending on December 31, 2025, and unanimously confirmed the following contents:

- The financial statements fully and accurately reflect the Company's production, business and financial activities, and are prepared in accordance with the provisions of Circular No. 200/2014/TT-BTC dated December 22, 2014 of the Ministry of Finance.
- Accounting and statistics are performed transparently and accurately, ensuring reasonable and legal data and full compliance with legal regulations. Quarterly and annual financial reports, including balance sheets, income statements and cash flow statements, all objectively and honestly reflect the actual situation of the Company.
- The gold mining project in Thung Chua area, Hung Son commune (formerly Bac Son commune), Kim Boi district and Ngoc Lam village, Cao Son commune (formerly Cao Ram commune), Luong Son district, Hoa Binh province, according to the Mineral Exploitation License No. 80/QD-UBND dated November 12, 2009 of Gia Long Hoa Binh Company Limited (subsidiary), has expired. As of the reporting date, Gia Long Hoa Binh Co., Ltd. is continuing to finalize legal documents and working with competent authorities to carry out the procedures for renewing its mining license. At the same time, the company is proactively reviewing technical conditions, technology, and mining plans to be ready to resume operations immediately after the license renewal is granted.

- Business performance results:

Indicator	Year 2024	Year 2025	Change
Total asset	170.318.655.293	194.351.339.330	14,1%
Net revenue	33.565.216.052	45.157.152.800	34,5%
Profit from business activities	1.677.267.209	-2.890.585.699	
Other profits	0	0	0
Profit before tax	1.677.267.209	-2.890.585.699	272,3%
Profit after tax	1.677.267.209	-2.890.585.699	272,3%
Payout ratio			

4. Asset Status:

Unit: VND

ASSETS	31/12/2025	31/12/2024	Change
CURRENT ASSETS	139.143.887.490	59.404.271.007	16.878.994.718
Cash and cash equivalent	135.412.663	217.284.998	(81.872.335)
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Liabilities Status:

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5. Short-term accrued expenses	431.545.116	431.545.116

9. Other short-term payables	7.896.078.831	45.034.000
10. Short-term loans and financial lease liabilities	12.230.000.000	2.230.000.000
12. Employee reward and welfare fund	2.796.306.978	2.796.306.978
Non current liabilities	-	-

5. Coordination of activities between the Board of Supervisors, the Board of Management and the Board of Directors

- The Board of Supervisors regularly attends meetings organized by the Board of Management and the Board of Directors, thereby closely monitoring the Company's operations. This helps the Board assess compliance with internal policies and legal regulations and make recommendations to minimize risks, limit errors and improve operational efficiency..
- In 2025, The Board of Management and the General Director have provided full information related to the Company's operations, creating conditions for the Board of Supervisors to perform its supervisory function. On that basis, the Board has actively given opinions and recommendations to improve the effectiveness of corporate governance and operations in meetings of the Board of Management.

6. Some recommendations of the Board of Supervisors:

- The Board of Management and the Board of Directors have proactively carried out necessary procedures and worked with the authorities to speed up the mine extension process at the Gold Mining Project in Thung Chua, Hung Son Commune (formerly Bac Son Commune), Kim Boi District and Ngoc Lam Village, Cao Son Commune (formerly Cao Ram Commune), Luong Son District, Hoa Binh Province, in order to soon bring the project back into operation. At the same time, the company continues to closely monitor the processing of documents, prepare technical and operational conditions to be ready to bring the project back into operation as soon as the extension is granted.
- The Company is reviewing and re-evaluating its investments in Van Son Green Environment Cooperative and Binh Thanh Green Environment Investment and Construction Joint Stock Company. The goal is to come up with an optimal plan to divest capital effectively, ensuring maximum benefits for the Company and shareholders.

7. Conclusion:

- The Company always focuses on timely updating new regulations on corporate governance and seriously implementing them into the internal management system. This is to improve transparency and efficiency in operations, ensuring that the Company operates in accordance with legal regulations and modern governance standards.
- In addition, the Company actively encourages and facilitates members of the Board of Management, the Board of Directors, the Board of Supervisors and the management staff to participate in specialized training courses on corporate governance, finance and risk management. This helps to improve professional capacity, update advanced management trends, thereby contributing to the sustainable and effective development of the Company.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval of the Board of Supervisors' report for 2025..

Sincerely thanks, Shareholders.!

**On behalf of Board of Supervisors
HEAD OF BOARD**

NHU NGOC QUANG

Note: This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting

CORPORATE GOVERNANCE REPORT OF THE BOARD OF MANAGEMENT IN 2026

Dear: Shareholders of Lao Cai Mineral Exploitation and Processing Joint Stock Company

On behalf of the Board of Management (BOM), I would like to report to the General Meeting on the activities of the BOM in 2025 as follows:

I. About human resources:

In 2025, the Company's Board of Management will operate stably with 05 members. Including:

- | | |
|------------------------|--|
| 1. Mr Vu Dinh Vinh | Chairman of the Board |
| 2. Mr Nguyen Duc Thang | Member of Board of Management and General Director |
| 3. Mr Ngo Truong An | Board Member |
| 4. Mr Bui Thanh Binh | Independent/Non-Executive Board Member |
| 5. Mr Hoang Quoc Tung | Independent/Non-Executive Board Member |

II. About corporate governance:

The Board of Management continues to operate in accordance with the law, the Company Charter, and internal regulations, ensuring that decisions are considered, discussed, and approved on the basis of collective decision-making, transparency, and majority consensus. In the context of volatile business operations, the members of the Board of Management have demonstrated a sense of responsibility, proactiveness, and prudence in their leadership and supervision, aiming for the stable and sustainable development of the Company.

To enhance governance efficiency, the Board of Management continues to maintain specific task assignments for each member according to their area of expertise, while strengthening coordination mechanisms, cross-monitoring, and applying modern management methods. This contributes to optimizing the decision-making process, increasing proactiveness in management, and improving the overall operational efficiency of the Company.

III. Activities of the Board of Management:

a. Activities of the Board of Management:

In 2025, the Board of Management directed the Company to operate in compliance with the provisions of the Enterprise Law, the Company's Charter and to implement the Resolution of the Shareholders' Meeting. Specifically:

- In 2025, the Board of Management held meetings in accordance with the procedures and regulations of the Company's Charter. The Board of Supervisors was always invited to attend to ensure transparency and close supervision. All meeting minutes were fully recorded, honestly reflecting the discussion and decisions of the Board of Management.
- The members of the Board of Management have performed their assigned roles well, actively participated in management and operations, contributing to improving the Company's operational efficiency, aiming to complete the set strategic goals.

- The Board of Management has directed the implementation of the Resolution of the Annual General Meeting of Shareholders to the Board of Directors and related departments, ensuring that the business plan is implemented synchronously and effectively.
- With high consensus, the Board of Management focuses on consolidating and stabilizing production and business activities, ensuring full compliance with financial obligations to the State. At the same time, the Company always focuses on improving the material and spiritual life of employees, fully implementing policies and regimes according to legal regulations.
- Important resolutions related to development orientation, management policy, investment and services have been issued by the Board of Management, creating a solid foundation for the Company's operations.
- The Board of Management has closely coordinated with the Board of Supervisors to select an independent auditor, ensuring that the audit of the Financial Statements is performed objectively, accurately and in compliance with current regulations.

In 2025, the remuneration and benefits of the Board of Management, in detail, are as follows:

No	Name	Remuneration, operating expenses and other benefits (VND)
1	Mr. Vu Dinh Vinh - Chairman of the Board of Management.	0
2	Mr. Nguyen Duc Thang - Member of Board of Management	60,000,000
3	Mr. Ngo Truong An - Member of Board of Management	0
4	Mr. Bui Thanh Binh - Independent/non-executive member of the Board of Management	0
5	Mr. Hoang Quoc Tung - Independent/non-executive member of the Board of Management	96,000,000

b. Activities of independent members of the Board of Management:

In 2025, the Board of Management (BOM) consists of 05 members, including 02 independent members. All members actively participate in the strategic planning process, monitor compliance with regulations and review important policies, to ensure that the Company operates according to advanced governance standards.

In addition, the Board of Management continues to strengthen its role in supervising compliance with legal regulations, the Company Charter, and internal regulations; and at the same time, performs the function of providing feedback on important policies and plans in production, business, and investment activities

Assessment of the Board of Management's performance:

- The Board of Management has performed well its role as a representative of shareholders, closely monitored the activities of the Executive Board, provided appropriate orientations and timely instructions to optimize the use of resources, ensured the completion of the goals assigned by the General Meeting of Shareholders, and strictly complied with the provisions of law and the Company's Charter.

- In 2025, the Board of Management demonstrated a high sense of responsibility, worked with solidarity and transparency, resolutely implemented governance solutions, and closely monitored operational activities. The resolutions of the General Meeting of Shareholders and the Board of Directors were seriously implemented, ensuring the harmonious interests between the Company and shareholders, contributing to the sustainable development of the enterprise.

IV. Board of Management' assessment of all aspects of the Company

- Board of Management' assessment of the Company's operations

In the past year, to serve the Company's management, the Board of Management held 4 meetings and issued 5 resolutions. The Board of Management has exercised its authority well in supervising, implementing and organizing the implementation of the Board of Management' resolutions, evaluating the level of completion of production, business and investment tasks of the General Director.

Board of Management's Meetings in 2025:

No	Resolution/Decision Number	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	24/03/2025	Extension of time to hold the 2025 Annual General Meeting of Shareholders	100%
2	02/2025/NQ-HĐQT	24/03/2025	Organizing the 2025 Annual General Meeting of Shareholders	100%
3	03/2025/NQ-HĐQT	02/05/2025	Through the Shareholders' General Meeting documents	100%
4	04/2025/NQ-HĐQT	28/07/2025	Selecting an audit firm for 2025	100%
5	05/2025/NQ-HĐQT	25/12/2025	Summary of business performance in 2025 and orientation for 2026	100%

- The Board of Management and the Board of Directors have maintained close coordination with the Board of Supervisors, creating favorable conditions for the Board of Supervisors to fully perform its supervisory functions and complete its tasks in 2025. This effective cooperation contributes to improving transparency and corporate governance.
- Along with focusing on implementing business goals according to the Resolution of the 2025 Annual General Meeting of Shareholders, the Company always focuses on the welfare of employees. Social insurance, health insurance and unemployment insurance policies are fully implemented, demonstrating the Company's commitment to improving the lives of employees.
- In addition, the Board of Management and the Executive Board also create favorable conditions for political and social organizations in the enterprise to operate in accordance with the law, contributing to building a united working environment and sustainable development.

- Board of Management' assessment of the Company's Board of Directors' performance.

In 2025, the Board of Management has maximized its flexible and decisive strategic management capacity in all activities of the Company. Always closely follow the business situation with the Board of Directors ("Executive Board"), be proactive in management and operation, and propose timely solutions to ensure safety and efficiency. Update, learn and grasp, closely follow the market situation, thereby issuing Resolutions to direct and supervise the Board of Directors to implement business, investment and management plans in accordance with the actual situation of the Company, ensuring compliance with the Charter, legal regulations and compliance with the resolutions of the General Meeting of Shareholders.

Company's business results in 2025:

Unit: Billion VND

Category	Year 2025
Revenue	45,157
Profit before tax	(2,890)
Profit after tax	(2,890)

In 2025, the Company has no long-term loans or debts.

V. Assessment report of independent members of the Board of Management in 2025:

In 2025, the Board of Management implemented the work according to the set plan, closely following the directions from the Resolution of the General Meeting of Shareholders and strictly complying with the provisions of the Company Charter as well as modern corporate governance principles.

The members of the Board of Management all demonstrate a high sense of responsibility, work professionally and have a clear division of tasks, ensuring the common interests of the Company. With strategic thinking and careful decision-making, the Board of Management has proposed many timely solutions to support the Board of Directors in resolving challenges during the operation process, while maintaining close supervision to ensure the Company strictly complies with legal regulations.

In addition to focusing on business development, the Board of Management also focuses on fulfilling its financial obligations to the State and ensuring stable income for employees. At the same time, the Board of Management has accompanied the Board of Directors in building and maintaining a sustainable corporate culture. By applying effective and creative management methods, the Board of Management not only operates stably but also contributes to creating long-term values for the Company.

Through the application of flexible and effective management methods and a gradual adoption of advanced management practices, the Board of Management not only ensures the stable operation of the Company but also creates a solid foundation for long-term development in the next phase.

VI. Board of Management's Operational Plan in 2026

Entering 2026, the global economic landscape is still full of potential fluctuations, bringing both challenges and opportunities for businesses. Based on the available potential, the Board of

Management is committed to strengthening its guiding and monitoring role, ensuring that the Executive Board effectively implements the goals approved by the General Meeting of Shareholders.

The Board of Management will maintain a regular meeting schedule to review and evaluate the Company's operations, and is ready to hold extraordinary meetings to promptly resolve any problems that arise. Important decisions will be issued within the authority, helping the business operate flexibly, in accordance with legal regulations and practical requirements.

In addition, internal governance will continue to be improved through research, supplementation and adjustment of regulations, ensuring transparency and efficiency in business management. The key objective is to improve operational capacity, optimize operational processes and create a sustainable business environment.

In the short term, a number of important solutions will be implemented, including: (i) maintaining stability and expanding production and business activities according to market conditions; (ii) optimizing human resource structure, strictly controlling economic and technical norms to improve management efficiency; (iii) selectively investing in modern machinery and equipment systems to improve labor productivity and product quality, ensuring competitive advantages for businesses.

Sincerely thanks!

**ON BEHALF OF THE BOARD OF
MANAGEMENT
CHAIRMAN**

VU DINH VINH

Note: This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting

Lao Cai, day month 06 year 2026

EVALUATION REPORT OF INDEPENDENT MEMBERS OF THE BOARD OF MANAGEMENT ON THE ACTIVITIES OF THE BOARD OF MANAGEMENT IN 2026

Dear: Shareholders of Lao Cai Mineral Exploitation and Processing Joint Stock Company

The independent members of the Board of Management (BOM) assessed that in 2025, the BOM performed its governance role well with a high sense of responsibility, strictly complying with the regulations for public companies. Meetings were held on time, ensuring compliance with the provisions of the Charter and Internal Regulations on corporate governance. In each meeting, members discussed thoroughly and analyzed comprehensively before making decisions, in order to optimize the benefits for the Company.

In addition, the Board of Management also regularly reviews and evaluates important issues related to business strategies, market expansion plans, application of new technologies and improvement of management system efficiency. Important resolutions and decisions are all passed by majority vote, with meeting minutes fully recorded in accordance with regulations.

I. About human resources:

The 2025 organizational structure of the Board of Management consists of 5 members, including 2 independent members, ensuring that corporate governance principles are strictly and effectively applied.

The Board of Management members have played a crucial role in strategic direction, overseeing compliance with legal regulations, the Company Charter, and internal rules, while actively participating in critical analysis and contributing opinions on important decisions. Furthermore, the Board of Management continues to focus on applying corporate governance principles that are transparent, efficient, and aligned with advanced governance practices, contributing to improved governance quality and operational efficiency of the Company.

II. About corporate governance:

The Board of Management (BOM) has effectively performed its leadership, orientation and supervision role in implementing plans and strategies approved by the General Meeting of Shareholders (GMS).

- The Board of Management strictly complies with corporate governance regulations, organizes regular meetings and ad hoc meetings when necessary to promptly make decisions appropriate to the actual situation.

- With the role of supervision and support, the Board of Management has directed the Executive Board to implement the resolutions of the General Meeting of Shareholders and the Board of Management, ensuring compliance with legal regulations and balancing the interests between the Company and shareholders.
- Board members who concurrently hold positions in the Executive Board regularly participate in important meetings, contribute critical opinions and consult on strategic decisions to ensure the common interests of the enterprise.
- The Board of Management maintains close coordination with the Executive Board, proactively supporting, sharing experience, and enhancing professional exchange to improve the Company's operational efficiency, management capacity, and adaptability in the new context.

III. Conclusion:

- The Board of Management (BOM) has performed its role as a representative of shareholders in supervising, orienting and directing the Company's operations. Through the reasonable allocation of resources, the BOM ensures that the objectives set by the General Meeting of Shareholders (GMS) are effectively implemented, while strictly complying with legal regulations and the Company's Charter.
- In 2025, with a high sense of responsibility and close coordination among members, the Board of Management proactively proposed drastic solutions to improve the effectiveness of supervision and operation. The process of directing the Executive Board to implement the resolutions of the General Meeting of Shareholders and the Board of Management was methodical, helping the Company achieve outstanding results, ensuring the interests of shareholders and the sustainable development of the enterprise.

Sincerely thanks!

**On behalf of the INDEPENDENT BOARD
OF MANAGEMENT**

HOANG QUOC TUNG

Note: This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.

Number: 01/NQ-DHĐCĐ

Lao Cai, Jun ..., 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Charter of Lao Cai Mineral Exploitation and Processing Joint Stock Company;
- Based on the Minutes of the Annual General Meeting of Shareholders 2026.

RESOLUTION

Article 1: The entire content of the reports of the Board of Management, the Independent Board of Directors, the Board of Directors, and the Board of Supervisors on the business performance and results for 2025 is hereby approved.

Article 2: Approves the financial statements (parent company financial statements and consolidated financial statements) for 2025 of Lao Cai Mineral Exploitation and Processing Joint Stock Company, audited by International Auditing and Valuation Company Limited.

Article 3: Authorize the Board of Management to select an auditing firm for the 2025 financial statements of Lao Cai Mineral Exploitation and Processing Joint Stock Company from among the auditing firms approved by the State Securities Commission to audit public companies.

Article 4: Based on the business results for 2025 and the business plan for 2026 .

✓ Based on business performance results in 2025

Key performance indicators for 2025 as presented in the parent company's financial statements and the audited consolidated financial statements:

No.	Target	Unit of measurement	Financial statements Merger	Parent Company's Financial Statements
1	Total assets	Billion VND	194,351	140,254
2	Equity capital	Billion VND	246,330	246.33
3	Net revenue from sales and services	Billion VND	45,157	25,225
4	Net profit after tax	Billion VND	(2,890)	(2,797)

✓ 2026 business plan

No.	Consolidated indicators	Unit of measurement	Value
1	Net revenue from sales and services	Billion VND	50
2	Net profit after tax	Billion VND	5

Article 5: Authorization is granted to the Board of Management to decide on certain matters within the authority of the General Meeting of Shareholders:

- Decisions regarding transactions, contracts, and loans between the Company and its subsidiaries and affiliated companies.
- Decisions regarding investments and mergers and acquisitions involving companies with a value greater than or equal to 35% of the total asset value recorded in the Company's most recent financial statements.
- The Board of Management is authorized to decide on the divestment of part or all of the capital contribution of Lao Cai Mineral Exploitation and Processing Joint Stock Company in Gia Long Hoa Binh Joint Stock Company. The Board of Management will report to the General Meeting of Shareholders at the next General Meeting.

Article 6: Approval of the remuneration plan for the Board of Management and the Board of Supervisors in 2026:

- Board of Management' remuneration: 1 million VND/person/month
- License plate fee: 1 million VND/person/month

In the event that the Company fails to meet its production and business plan for 2026: The remuneration for the Board of Management and the Board of Supervisors will be 0 VND.

Article 7: The election of Board of Management and Board of Supervisors members for the 2026-2031 term is hereby approved as follows:

➤ Board members:

TT	Full name	Current position
1	Ngo Truong An	Board Member
2	Nguyen Duc Thang	Board Member
3	Hoang Quoc Tung	Board Member
4	Bui Thanh Binh	Board Member
5	Vu Viet Cuong	Board Member

➤ Board of Supervisors:

TT	Full name	Current position
1	Nhu Ngoc Quang	Board of Supervisors Member
2	Ngo Gia Huy	Board of Supervisors Member
3	Nguyen Van Tuan	Board of Supervisors Member

Article 9: This Resolution was unanimously adopted in full by the General Meeting of Shareholders and shall take effect from the date of its adoption by the General Meeting of Shareholders.

The Board of Management, the Board of Directors, and all relevant individuals and departments are responsible for implementing this Resolution.

Recipient:

- *Securities Commission (BC)*
- *Hanoi Stock Exchange*
- *Board of Management, Board of Directors,*
Board of Supervisors
- *Shareholders*
- *Saved: BTC, Company Board of Directors*

PRESIDENT

VU DINH VINH

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

1. Full Name:
2. Gender:
3. Date of Birth:
4. Place of Birth:
5. Nationality:
6. Registered Permanent Residence Address:
7. National Identity Card Number:
8. Contact Phone Number:
9. Professional Qualification:
10. Work Experience:

From ... to ...	Work Unit	Position

11. Number of LCM shares currently held share
12. Current position at LCM:
13. Violations of the law: none

I hereby declare that the above statements are true and accurate. If they are found to be false, I will be held responsible before the company and the competent authorities in accordance with the law./.

Hanoi,2026

Declarant

.....



REGULATIONS

ELECTION OF MEMBERS OF THE BOARD OF SUPERVISORS

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

LAO CAI MINERAL EXPLOITATION AND PROCESSING JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2021;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance regulating corporate governance applicable to public companies;
- Pursuant to the Charter of Lao Cai Mineral Exploitation and Processing Joint Stock Company;
- Pursuant to the Regulations on organizing the Annual General Meeting of Shareholders in 2025.

1. Election of Board of Supervisors

1.1. Number of elected Board of Supervisors members: 03 member

1.2. Term of office of Board of Supervisors members: term 2026 - 2031

1.3. Candidates and nominees:

- (a) Shareholders holding voting shares for a continuous period of at least six (06) months have the right to aggregate the voting rights of each person to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 5% to less than 10% of the total number of voting shares may nominate one (01) candidate; from 10% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to less than 90% can nominate up to eight (08) candidates.
- (b) In case the number of candidates for the Board of Supervisors through nomination and candidacy is still not enough, the incumbent Board of Supervisors may nominate additional candidates.

1.4. Standards and conditions to become a member of the Board of Supervisors



- (a) Be 21 years of age or older, have full civil act capacity and are not prohibited from establishing and managing enterprises according to the provisions of the Law on Enterprises;
- (b) Being an individual shareholder owning at least 10% of the total number of common shares or another person with professional qualifications and experience in business management or in the main business lines of the Company;
- (c) The company's supervisor must be an auditor or accountant
- (d) A member of the Board of Supervisors may not be a shareholder of the Company.

2. Candidate nomination file for the Board of Supervisors

- 2.1. Shareholders or groups of shareholders who are eligible to run for election, nominate and have a need to nominate members of the Board of Supervisors must send the Company a dossier including the following documents:
 - (a) Notice of nomination of candidates for Board of Supervisors (according to form: 01 copy).
 - (b) Candidate's personal resume (according to form: 01 copy).
 - (c) Certified copies of the following documents: Identity card/Passport and certificates proving the candidate's professional qualifications meet the prescribed conditions (01 copy/one document).
- 2.2. Documents in the dossier must be prepared in Vietnamese. Documents prepared abroad must be consularly legalized and translated into Vietnamese. Vietnamese copies and translations from foreign languages into Vietnamese must be certified by competent authorities in accordance with the provisions of law.
- 2.3. Nomination and application documents must be submitted to the Company no later than 4:00 PM on .../05/2026

3. Principles for electing members of the Board of Supervisors

3.1. Ballot

The list of candidates for the Board of Supervisors is arranged in alphabetical order by name, with full names written on the ballot.

The ballot is a pre-printed ballot according to the Company's form, each ballot contains the following information: full name of the shareholder or authorized person, shareholder code, number of voting shares (owned/represented and/or authorized) of the shareholder and the Company's seal.

3.2. Cases of invalid ballots

- Ballots do not follow the Company's prescribed form and do not have the Company's seal;
- Ballots are crossed out, corrected, added or have incorrect names, or are not on the list of candidates approved by the General Meeting of Shareholders before the election;
- The ballot is torn and no longer intact;



- The total number of votes for the shareholder's candidates exceeds the total number of voting rights owned/authorized by that shareholder.

3.3. Election method

- Implement the cumulative voting method, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by (x) the number of elected members of the Board of Supervisors. Shareholders have the right to accumulate all their votes for one candidate or divide their votes for one or several candidates.
- The elected members of the Board of Supervisors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members is sufficient. In case there are candidates with the same number of votes, a re-election will be held for the candidates with the same number of votes to choose the candidate with the higher number of votes.
- Shareholders write the number of votes for each candidate in the "number of votes" column of that candidate on the ballot. In case of incorrect writing, shareholders can request the Vote Counting Committee to change the ballot.
- If a shareholder does not vote for one or more candidates, leave the column "Number of votes" blank or cross it out.
- The total number of votes for candidates of a shareholder must not exceed the total number of votes allowed by that shareholder (equal to the number of shares multiplied by (x) the number of members elected).

4. Principles of voting and counting

4.1. Vote counting committee

- The counting committee is elected and approved by the General Meeting of Shareholders.
- The counting committee is responsible for:
 - + Reading and approving the election regulations;
 - + Introducing ballots and distributing ballots;
 - + Vote counting;
 - + Announcement of election results at the General Meeting.
- Members of the Ballot Counting Committee must not be on the list of nominees and candidates for the Board of Supervisors.

4.2. Principles of voting and counting

- The ballot counting committee checks the ballot boxes in the presence of shareholders;
- Voting begins when the distribution of ballots is completed and ends when the last shareholder places his vote in the ballot box;
- The counting of votes must be carried out immediately after the voting ends;
- The vote counting results are recorded in writing and announced by the Vote Counting Committee before the General Meeting.



CÔNG TY CỔ PHẦN KHAI THÁC VÀ CHẾ BIẾN KHOÁNG SẢN LÀO CAI

Lao Cai mining and mineral processing joint stock company

5. Announcement of vote counting results

Based on the Minutes of the vote counting, the results of the election of additional members to the Board of Supervisors will be announced by the Vote Counting Committee right at the General Meeting;

This result will be recorded in the Minutes and Resolution of the General Meeting.

6. Effectiveness

This Regulation takes effect immediately after being approved by the 2026 Annual General Meeting and only applies to the election of additional members of the Board of Supervisors for the 2026 - 2031 term.

**On behalf of GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

VU DINH VINH



REGULATIONS

ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF MANAGEMENT 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS LAO CAI MINERAL EXPLOITATION AND PROCESSING JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2021;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance regulating corporate governance applicable to public companies;
- Pursuant to the Charter of Lao Cai Mineral Exploitation and Processing Joint Stock Company;
- Pursuant to the Regulations on organizing the Annual General Meeting of Shareholders in 2026.

1. Election of Board of management

1.1. Number of elected Board of Management members: 05 member

1.2. Term of office of Board of Management members: term 2026 - 2031

1.3. Candidates and nominees:

- (a) Shareholders holding voting shares for a continuous period of at least six (06) months have the right to aggregate the voting rights of each person to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding from 5% to less than 10% of the total number of voting shares may nominate one (01) candidate; from 10% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to less than 90% can nominate up to eight (08) candidates.
- (b) In case the number of candidates for the Board of Management through nomination and candidacy is still not enough, the incumbent Board of Management may nominate additional candidates.

1.4. Standards and conditions to become a member of the Board of Management



- (a) Be 21 years of age or older, have full civil act capacity and are not prohibited from establishing and managing enterprises according to the provisions of the Law on Enterprises;
- (b) Being an individual shareholder owning at least 5% of the total number of common shares or another person with professional qualifications and experience in business management or in the main business lines of the Company;
- (c) A member of the Board of Management may not be a shareholder of the Company.

2. Candidate nomination file for the Board of Management

- 2.1. Shareholders or groups of shareholders who are eligible to run for election, nominate and have a need to nominate members of the Board of Management must send the Company a dossier including the following documents:
 - (a) Notice of nomination of candidates for Board of Management (according to form: 01 copy).
 - (b) Candidate's personal resume (according to form: 01 copy).
 - (c) Certified copies of the following documents: Identity card/Passport and certificates proving the candidate's professional qualifications meet the prescribed conditions (01 copy/one document).
- 2.2. Documents in the dossier must be prepared in Vietnamese. Documents prepared abroad must be consularly legalized and translated into Vietnamese. Vietnamese copies and translations from foreign languages into Vietnamese must be certified by competent authorities in accordance with the provisions of law.

3. Principles for electing members of the Board of Management

3.1. Ballot

The list of candidates for the Board of Management is arranged in alphabetical order by name, with full names written on the ballot.

The ballot is a pre-printed ballot according to the Company's form, each ballot contains the following information: full name of the shareholder or authorized person, shareholder code, number of voting shares (owned/represented and/or authorized) of the shareholder and the Company's seal.

3.2. Cases of invalid ballots

- Ballots do not follow the Company's prescribed form and do not have the Company's seal;
- Ballots are crossed out, corrected, added or have incorrect names, or are not on the list of candidates approved by the General Meeting of Shareholders before the election;
- The ballot is torn and no longer intact;
- The total number of votes for the shareholder's candidates exceeds the total number of voting rights owned/authorized by that shareholder.

3.3. Election method



- Implement the cumulative voting method, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by (x) the number of elected members of the Board of Management. Shareholders have the right to accumulate all their votes for one candidate or divide their votes for one or several candidates.
- The elected members of the Board of Management are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members is sufficient. In case there are candidates with the same number of votes, a re-election will be held for the candidates with the same number of votes to choose the candidate with the higher number of votes.
- Shareholders write the number of votes for each candidate in the "number of votes" column of that candidate on the ballot. In case of incorrect writing, shareholders can request the Vote Counting Committee to change the ballot.
- If a shareholder does not vote for one or more candidates, leave the column "Number of votes" blank or cross it out.
- The total number of votes for candidates of a shareholder must not exceed the total number of votes allowed by that shareholder (equal to the number of shares multiplied by (x) the number of members elected).

4. Principles of voting and counting

4.1. Vote counting committee

- The counting committee is elected and approved by the General Meeting of Shareholders.
- The counting committee is responsible for:
 - + Reading and approving the election regulations;
 - + Introducing ballots and distributing ballots;
 - + Vote counting;
 - + Announcement of election results at the General Meeting.
- Members of the Ballot Counting Committee must not be on the list of nominees and candidates for the Board of Management.

4.2. Principles of voting and counting

- The ballot counting committee checks the ballot boxes in the presence of shareholders;
- Voting begins when the distribution of ballots is completed and ends when the last shareholder places his vote in the ballot box;
- The counting of votes must be carried out immediately after the voting ends;
- The vote counting results are recorded in writing and announced by the Vote Counting Committee before the General Meeting.

5. Announcement of vote counting results



CÔNG TY CỔ PHẦN KHAI THÁC VÀ CHẾ BIẾN KHOÁNG SẢN LÀO CAI

Lao Cai mining and mineral processing joint stock company

Based on the Minutes of the vote counting, the results of the election of additional members to the Board of Management will be announced by the Vote Counting Committee right at the General Meeting;

This result will be recorded in the Minutes and Resolution of the General Meeting.

6. Effectiveness

This Regulation takes effect immediately after being approved by the 2026 Annual General Meeting and only applies to the election of additional members of the Board of Management for the 2026 - 2031 term.

**On behalf of GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

VU DINH VINH

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name: Nhu Ngoc Quang
2. Gender: Male
3. Date of birth: January 21, 1989
4. Place of birth: Thach Thanh - Thanh Hoa
5. Nationality: Vietnam
6. Place of permanent residence registration: Yen Nghia Ward, Hanoi City
7. National ID number:
8. Contact phone number:
9. Qualifications: Bachelor of Accounting
10. Work experience:

From Year to Year	Work unit	Position
June 2013 – June 2015	International Valuation and Consulting Joint Stock Company	Specialist
7/2015 – 6/2019	TONA Investment and Construction Joint Stock Company	Head of Finance Department
June 2019 - present	Lao Cai Mineral Exploitation and Processing Joint Stock Company	Head of the Board of Supervisors

11. Number of LCM shares currently held: 0 shares
12. Current position at LCM: Head of the Board of Supervisors
13. Violations of the law: none

I hereby declare that the above statements are true and accurate. If they are found to be false, I will be held responsible before the company and the competent authorities in accordance with the law.

Hanoi , April 23 , 2026

Declarant

Nhu Ngoc Quang

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name: Ngo Gia Huy
2. Gender: Male
3. Date of birth: March 20, 1993
4. Place of birth: Hanoi
5. Nationality: Vietnam
6. Registered permanent residence: Export Canned Food Factory Collective Housing, Tan Mai Ward, Hoang Mai District, Hanoi.
7. National ID card number:
8. Contact phone number:
9. Qualifications: Bachelor's degree
10. Work experience:

From Year to Year	Work unit	Position
June 2015 – June 2016	DND International Eye Hospital	Accountant
June 2016 - present	Lao Cai Mineral Exploitation and Processing Joint Stock Company	Board of Supervisors Member

11. Number of LCM shares currently held: 0 shares
12. Current position at LCM: Member of the Board of Supervisors
13. Violations of the law: none

I hereby declare that the above statements are true and accurate. If they are found to be false, I will be held responsible before the company and the competent authorities in accordance with the law.

Hanoi , April 23 , 2026

Declarant

Ngo Gia Huy

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name: Nguyen Van Tuan
2. Gender: Male
3. Date of birth: September 10, 1983
4. Place of birth: Dinh Hoa - Thai Nguyen
5. Nationality: Vietnam
6. Registered permanent residence address: Group 9, Trung Vuong Ward, Thai Nguyen City
7. ID card number : 019083006908, issued on : 25/06/2021
Issuing authority : Department of Police for Administrative Management of Social Order
8. Contact phone number: 0917333336
9. Qualifications: Master of Economics - Bachelor of Economic Law
10. Work experience:

From year to year	Work unit	Position
February 2014 – May 2020	Vietnam Maritime Commercial Bank	Director of Corporate Banking
June 2020 - present	Lao Cai Mineral Exploitation and Processing Joint Stock Company	Accounting Officer
2022-2026	Lao Cai Mineral Exploitation and Processing Joint Stock Company	Board of Supervisors Member

11. Number of LCM shares currently held: 0 shares
12. Current position at LCM:
13. Violations of the law: none

I hereby declare that the above statements are true and accurate. If they are found to be false, I will be held responsible before the company and the competent authorities in accordance with the law.

Lao Cai days 23 April 2026
Declarant

Nguyen Van Tuan

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name: Nguyen Duc Thang
2. Gender: Male
3. Date of birth: March 30, 1979
4. Place of birth: Ha Dong, Hanoi
5. Nationality: Vietnam
6. Registered permanent residence address: Chua Nen Alley, Lang Thuong, Dong Da ,
Hanoi
7. National ID card number:
8. Contact phone number:
9. Qualifications: Electronics and Telecommunications Engineer
10. Work experience:

From Year to Year	Work unit	Position
February 2011 – May 2016	Skyline Farms Joint Stock Company	Manager
June 2016 - present	Lao Cai Mineral Exploitation and Processing Joint Stock Company	General Director - Member of the Board of Management

11. Number of LCM shares currently held: 0 shares
12. Current position at LCM: General Manager
13. Violations of the law: none

I hereby declare that the above statements are true and accurate. If they are found to be false, I will be held responsible before the company and the competent authorities in accordance with the law.

Hanoi , April 23 , 2026

Declarant

Nguyen Duc Thang

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name: Hoang Quoc Tung
2. Gender: Male
3. Date of birth: November 12, 1982
4. Place of birth: Thanh Oai, Hanoi
5. Nationality: Vietnam
6. Registered permanent residence address: Group 17, Yen Hoa Ward, Cau Giay District, Hanoi
7. National ID card number:
8. Contact phone number: 0203.830.036
9. Educational level: College/Diploma
10. Work experience:

From year to year	Work unit	Position
February 2011 – July 2018	TONA Investment and Construction Joint Stock Company.	Sales Manager
September 2018 – May 2020	268 Investment Joint Stock Company	Sales Manager
5/2020 - present	Lao Cai Mineral Exploitation and Processing Joint Stock Company	Board of Management Member

11. Number of LCM shares currently held: 0 shares
12. Current position at LCM: None
13. Violations of the law: none

I hereby declare that the above statements are true and accurate. If they are found to be false, I will be held responsible before the company and the competent authorities in accordance with the law.

Hanoi , April 23 , 2026

Declarant

Hoang Quoc Tung

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name: Ngo Truong An
2. Gender: Male
3. Date of birth: February 7, 1985
4. Place of birth: Ha Dong, Hanoi
5. Nationality: Vietnam
6. Place of permanent residence registration: Quang Trung Ward , Thai Nguyen City
7. Citizen Identification Card :
8. Contact phone number:
9. Qualifications: Bachelor's degree
10. Work experience:

From year to year	Work unit	Position
June 2010 - November 2014	Gia Long Hoa Binh Co., Ltd.	Manager
December 2014 - present	Lao Cai Mineral Exploitation and Processing Joint Stock Company	Board Member
5/2020 - present	Lao Cai Mineral Exploitation and Processing Joint Stock Company	Deputy General Director - Authorized Person for Information Disclosure

11. Number of LCM shares currently held: ... shares
12. Current position at LCM: Deputy General Director, Authorized Person for
Information Disclosure
13. Violations of the law: none

I hereby declare that the above statements are true and accurate. If they are found to be false, I will be held responsible before the company and the competent authorities in accordance with the law.

Hanoi , April 23 , 2026
Declarant

Ngo Truong An

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

Full name: Bui Thanh Binh

Gender : Male

Date of birth: August 28, 1985 Place of birth: Thanh Binh, Thanh Ha, Hai Duong

Nationality : Vietnamese

ID card number:

Permanent address: 18 Vien Street, Duc Thang Ward, Bac Tu Liem District, Hanoi

Contact phone number: Email:

Qualifications: PhD

Work experience:

From year to year	Work unit
2003-2008	Students of Exploration and Surveying Drilling, Faculty of Petroleum Engineering, Hanoi University of Mining and Geology, Hanoi
2010-2012	Graduate students in the petroleum engineering department at the University of Tulsa, Oklahoma, USA
2012-2016	Doctoral student at the Department of Petroleum Engineering, Colorado School of Mines, Colorado, USA.
2017-2020	Postdoctoral researcher, adjunct professor at the Unconventional Natural Gas and Oil Institute, Department of Petroleum Engineering, Colorado School of Mines, Colorado, USA. Natural resource analyst at Enerlytics LLC, Denver, Colorado, USA Front - end developer at JPTC Energy, Austin, Texas , USA . Lecturer in the Department of Petroleum Engineering, Mining and Geology University
2021-present	Member of the Board of Management of Lao Cai Mineral Exploitation and Processing Joint Stock Company

Current position: Member of the Board of Management

Number of shares represented or owned: share

I declare that the above statements are completely true, and if they are false, I will be held liable under the law.

Hanoi, Jun 12 , 2026

Declarant

Bui Thanh Binh

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full Name: Vu Viet Cuong
2. Sex: Male
3. Date of birth: April 21, 1977
4. Place of Birth: Vu Ban District, Nam Dinh Province, Vietnam
5. Nationality: Vietnamese
6. Permanent Residential Address: Thanh Cong Residential Area, Thanh Cong Ward, Ba Dinh District, Hanoi, Vietnam
7. Citizen Identification Number: 036077008225
8. Contact Telephone Number:
9. Professional Qualification: Engineer
10. Employment History:

From – To	Employer	Position
Jul 2016 – Oct 2024	Gia Long Hoa Binh Joint Stock Company	Department Manager
Nov 2024 – Jun 2026	Gia Long Hoa Binh Joint Stock Company	Deputy Director

11. Number of LCM Shares Currently Held: 0 shares
12. Current Position at LCM:
13. Violations of Law: None

I hereby certify that the above statements are true and correct. Should any information be found inaccurate, I shall take full responsibility before the Company and the competent authorities in accordance with the law./.

LaoCai, Jun 12 2026

Declarant

VU VIET CUONG